



Thornapple Fire and EMS Department

ANNUAL REPORT 2025

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TO OUR RESIDENTS

Fire Chief Bill Richardson

The Thornapple Fire Department is pleased to share its 2025 annual report. In this report you will find general information about the station, apparatus, equipment, personnel, and operations. We want to share our successes over the last year paired with our vision for the future moving forward.

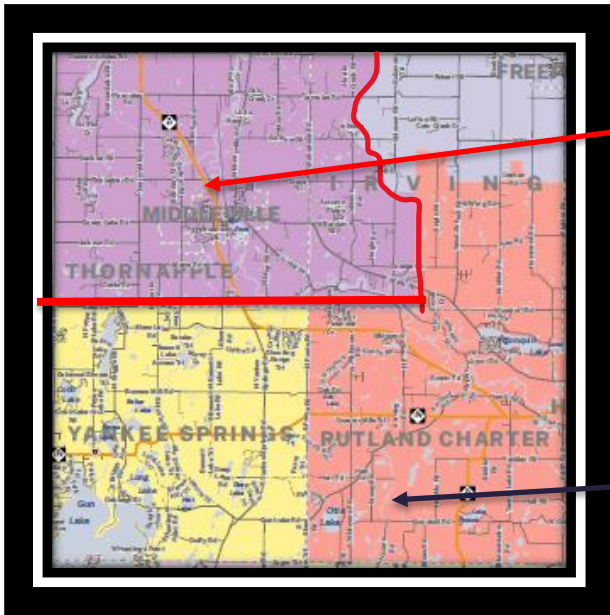


Thornapple Fire Department covers the Villages of Middleville and Freeport, and the townships of Irving, Rutland, Thornapple, and Yankee Springs from a station located in Middleville. The department responded to 3063 incidents in 2025 which is a 24% increase. Most of this increase was in part due to starting to provide services to Rutland and Yankee Springs Townships beginning in April of 2025. This partnership, paired with assistance of medical first responders has created successful outcomes and great intergovernmental partnership. This increased service area will allow for no tax dollars to be used for the EMS operation's budget in 2026-2027.

Thornapple Fire / EMS Department has cross-trained staff to respond and mitigate emergencies. This last year's focus on outcomes for out of hospital cardiac arrests and strokes (CVA's) showed a successful trend through evidence-based research and weekly trainings to maintain above average outcomes (see more information in our key metrics report). Thornapple Fire Department crews have over 279 years of experience with our 21 paramedics, 19 EMTs, and 33 firefighters. Thornapple Fire Department's daily staffing is two Firefighter / EMT/Paramedic's 24 hours a day 7 days a week to respond to fire and EMS emergencies. A second ambulance is staffed with Paramedics and EMTs 12 hours a day from 8:00am-8:00pm. A third ambulance is staffed Monday - Friday 800am- 8:00 pm. Starting in April of 2026 Thornapple Fire department will maintain staffing of two advanced life support ambulances 24/7 with cross trained Firefighter/paramedics and Firefighter/EMTs.

Thornapple Fire saw a significant increase in fire calls last year responding on 18 structure fires and 123 fire related incidents. Thornapple Fire Department averaged 9.6 members for structure fires and 5.6 firefighters for non-fire related calls.

Service area



Thornapple Fire and Ambulance service area

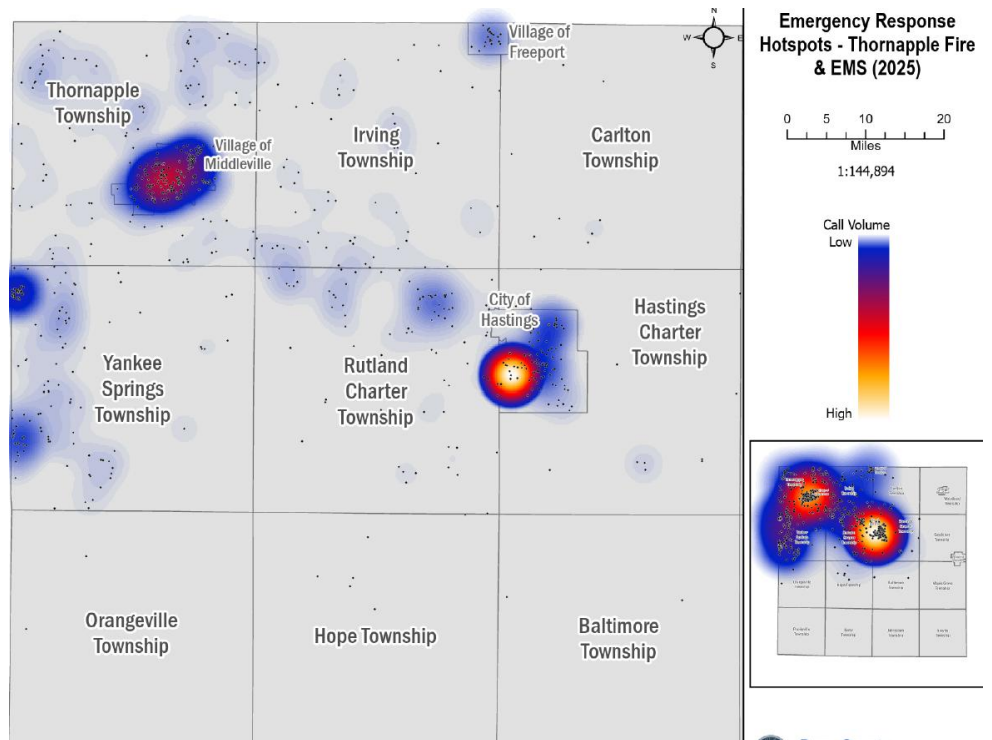
Covering: Thornapple Township and part of Irving Township

Thornapple Ambulance only service area

Covering: Townships of Irving, Rutland, Yankee Springs, Thornapple, and the villages of Freeport and Middleville

Call locations -

Municipality	Runs
Thornapple Township-	337
Middleville -	502
Irving Township -	150
Rutland Township -	134
Yankee Springs -	195
Hastings/BIRCH-	174
Kent County-	165
Allegan County-	19



Thornapple Fire Department is one of only a handful of full-time Fire Departments with transporting Advanced Life Support Services in Western Michigan.

Operations Overview

- 144 square mile service area
- 97% of the primary fire district is without fire hydrants
- Average in service time is under two minutes (:58)
- 1 jump staffed Ambulance / Fire truck 24/7
- 2 additional staffed Ambulances 12 hours daily (Monday - Friday) 1 on the weekends
- 9 full - time staff members
- 21 part-time staff
- 23 Paid On call
- 19 EMTs
- 21 Paramedics (2 critical Care level paramedics)
- We added 9 new members this year
- 12 resignations

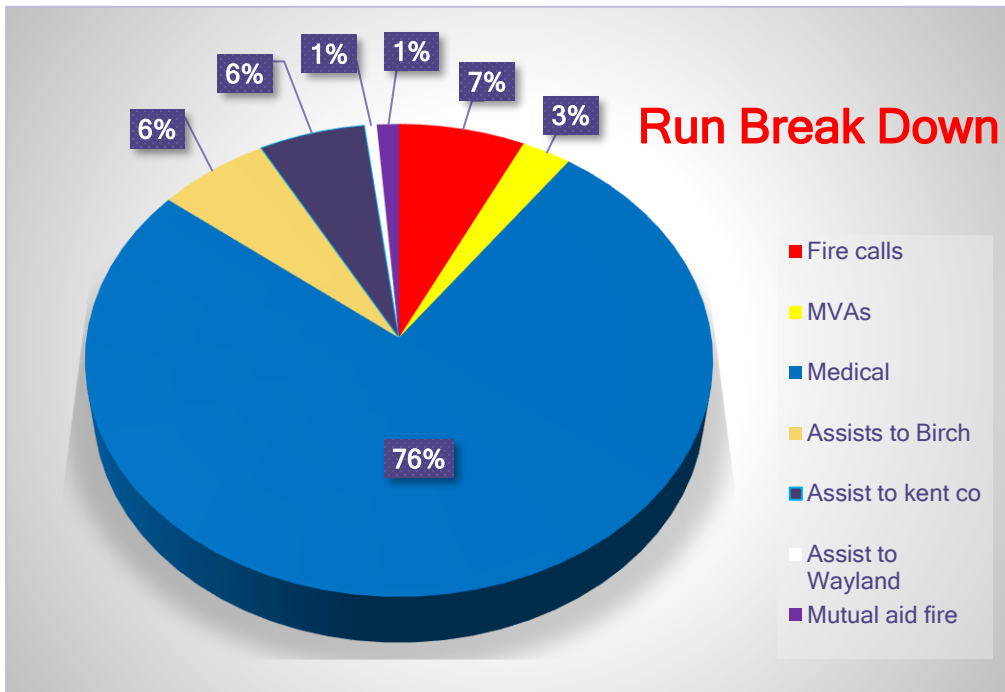
2025 Goals Accomplished

- Increase mutual aid agreements with surrounding jurisdictions
- Increasing community CPR and First Aid classes – to continue into 2026-2027
- Increasing quantity and quality of training
- Created a preventive maintenance program for apparatus
- Became an approved State of Michigan initial education center for EMT / EMT-S and provided initial education for over 50 people.
- Sent five members to EMT school. Four passed and provide care to our community.
- Obtained a State of Michigan Grant to send 10 people to EMT school, four people to Instructor school, and pay for their wages.
- Sent three to Paramedic school who passed school and are new paramedics.
- Purchase of a new additional ambulance and refurbishing an older unit.

Looking Towards 2026

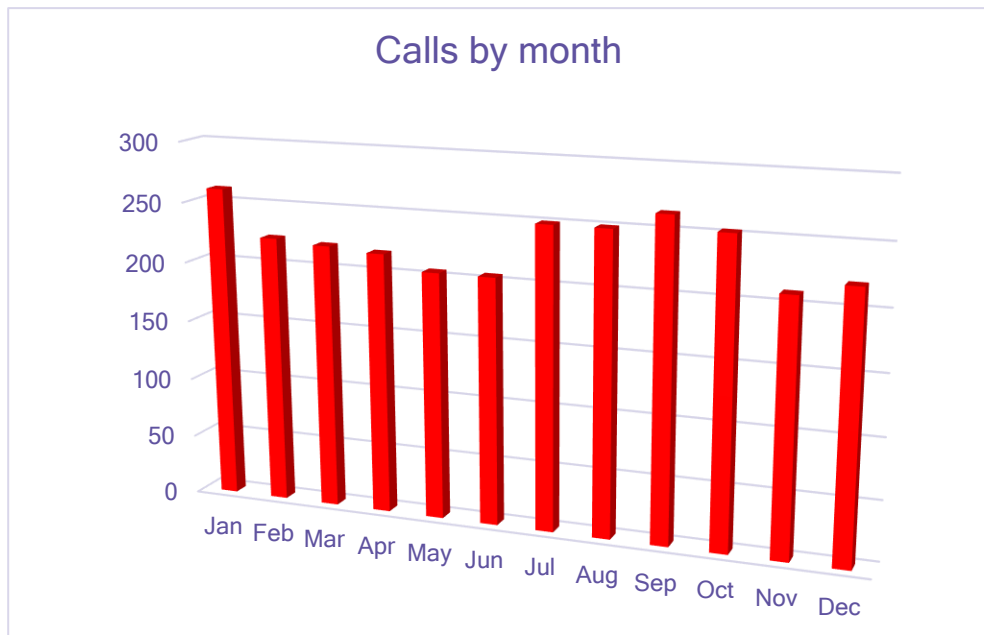
- The Department is working towards reducing its Insurance Services Office (ISO) rating which will save our taxpayers thousands of dollars in insurance premiums.
- Become part of the Mutual Aid Box Alarm System (MABAS)
- Create a functional merger with Caledonia Fire Department wherein we provide Advanced Life Support ambulance coverage while creating efficiencies and increased collaboration for mutual aid responses in both communities.
- Continuing to work on preplanning of Bradford White
- Maintaining strong relationships with Village of Middleville, Irving, Rutland and Yankee Springs Townships.
- Continue to apply for grant opportunities from the state and federal government.
- HVAC replacement plan and implementation for the 2026-2027 fiscal year.
- Continue to provide high quality initial education programs (current national registry pass rate is 96% on first attempt.)
- Increase staffing level to 48 members
- Send 5 more members through EMT class in the spring of 2026.

Call Volume Breakdown



Thornapple Fire Department responded to a total of 3063 calls in 2025 which was a 24% increase over 2024. Thornapple Township, Irving Township and the Village of Middleville have seen increases in population, which is a driver for call volume. We expect to continue to see increase in call volume with population growth and new service area.

Thornapple Fire Department averages 8.4 calls for service a day which is up from 6.8 in 2024. Calls for service in Thornapple Township accounts for 20% calls, Middleville 29%, Irving Township 10% Rutland 8%, Yankee Springs 12% and 21% of calls are mutual aid..



Response Data



Thornapple Fire Department takes pride in quick response times covering the 144 square miles for the townships of Thornapple, Irving, Rutland, Yankee Springs and the Villages of Middleville and Freeport. Having crews in the station ready to respond allows for fast out-the-door response time average (from time of alarm to first unit enroute) is 58 seconds, an average on scene time (time of alarm to being on scene) being 10:16, and an average response time of 7:11 seconds within Thornapple Township.

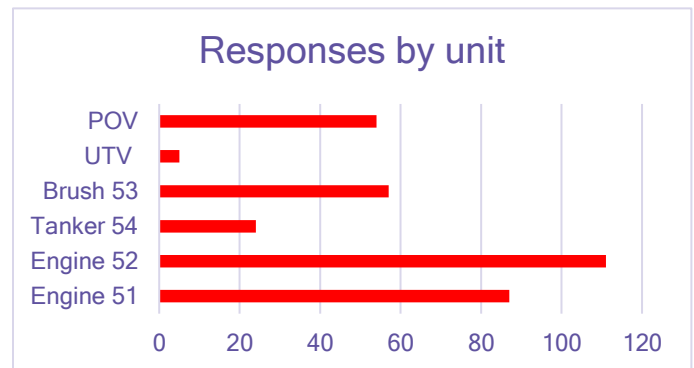
Paid on call staff paired with full-time employees do an amazing job protecting this community. One of the benchmarks the National Fire Protection Agency established, NFPA 1720, is to have 10 firefighters on scene within 10 minutes, we average 9.2 Thornapple firefighters per structure fire . The last fire of the year crews met the NFPA 1720 standard.



Average time of call to enroute 58 seconds
Average time of call to on scene 10 minutes 16 seconds



Fire Responses



Thornapple Fire Department responded to 91 traffic accidents with injuries requiring fire apparatus and Emergency Medical Services to respond. Fire apparatus assist with extrications, traffic control, and patient care. Crews strategically place fire apparatus to create a safe area for Fire, EMS and law enforcement to work.

Thornapple Fire Department responded to 18 reported structure fires. The total estimated fire loss was \$368,806, which was over a 50% reduction from the previous year. We were assisted by Caledonia Fire Department, Wayland Fire Department, Hastings Fire Department, Freeport Fire Department, Leighton and Yankee Springs Fire Department. Crews have met the NFPA 1720 standard and had water on the fire in the first 10 minutes of the call.



EMERGENCY MEDICAL SERVICES

Thornapple Township Fire Department is the only transporting Advanced Life Support (ALS) Fire Department in Barry County and one of only a few on the west side of Michigan. Two ambulances are staffed daily, one for 24 hours and the other for 12 hours. Starting late 2024 Thornapple Fire Department began staffing a third Basic Life Support (BLS) ambulance 12 hours daily Monday - Friday to provide transportation services from local hospitals, provide emergency medical care allowing the two ALS units to remain available while providing revenues that subsidize the service.



The men and women of Thornapple Fire Department are trained and licensed at the highest level of licensure in the State of Michigan (ALS / Paramedic). Thornapple Township Fire Department has two licensed Advanced Life Support and two Basic Life support ambulances.



Paramedics must complete 1200 hours of class, 500 clinical hours and a 240-hour internship before they can take the national registry test to become licensed. Paramedics can start IV's, give medications, read 12 lead ECG, monitor capnography, perform advanced airways including endotracheal intubation and surgical airways, pace heart rhythms and deliver electrical



therapy to the heart. Many of these therapies are the same first line treatments hospital Emergency Departments provide for their patients.

Ambulances



Medic 51 is a 2025 Braun remount and was put in service in June of 2025. Medic 51 is an advanced Life support vehicle that is in service 24 hours a day seven days a week. This unit is equipped with Stryker power load, power cot, and Lifepak 15 cardiac monitor. This unit has 28,600 miles and should average about 35,000 annually.

Medic 52 was placed in service in 2021 and is a Ford F550 4x4 Type I ambulance. M-52 is an advanced Life support vehicle that is in service for inclement weather and while other units are being maintained or repaired. This unit is equipped with Stryker power load, power cot, and Lifepak 15 cardiac monitor. The Department averages about 35,000 miles annually and this unit has 117,890 miles.



Bravo 53 is a 2015 McCoy Miller remount with 192,239 miles and will become a backup unit for when maintenance and repairs need to take place. This Basic Life Support (BLS) unit is used for emergencies, non-emergent transports, and upgraded when one of the ALS units is down for maintenance or repair. This unit is also used when the other two ambulances are on calls. BLS units still have the capability of being upgraded to ALS when Medic 51 or Medic 52 goes out of service.

Bravo 54 was purchased in April of 2024. This is a type III mini-mod from Crestline. It is constructed of a welded aluminum modular patient compartment providing more safety for our patients and crew. Basic Life Support (BLS) units are used for emergencies, non-emergent transports, and upgraded when one of the units is down for maintenance or repair. This unit is also used when the other two ambulances are on calls. BLS units still have the capability of being upgraded to ALS when Medic 51 or Medic 52 goes out of service. Currently has 72,165 miles.



Former Medic 51 is a 2016 Ford E450 Type III ambulance with 285,000 miles. M-51 was taken out of service in September of 2025 due to mechanical issues. This unit was sent off to be remounted on a new chassis in December of 2025 and complete overhaul of the unit. When it returns in May of 2026 it will be a first out unit equipped with Stryker power load, power cot, and Lifepak 15 cardiac monitor.

FIRE APPARATUS





Engine 52 is a 2022 Sutphen Class A pumper / tanker placed in service May 2023. It has a water capacity of 3000 gallons and a 2000 gallon per minute pump. Engine 52 is first out on all fire calls. The Engine has surround vision cameras, anti-roll mitigation, and anti-lock brakes. Having this unit will help our department decrease its ISO rating, which will save our taxpayers money. Projected replacement for engine 52 is 2048.

Engine 51 is a 2015 Spartan / Spencer Class A pumper/ Heavy rescue. This Engine has the jaws of life, Rescue Jack vehicle stabilization struts, pneumatic lift bags, swift and ice water rescue equipment. This Engine has seating for six firefighters. Engine 51 has a 1500 gallon per minute pump and a compressed Air Foam system to reduce water damage on small fires paired with the ability to mitigate hydrocarbon and alcohol fires. Projected replacement is scheduled for 2041 with a projected cost of \$2.1 million.



Tanker 54 is a 2000 International Chassis with a wolverine fire body. The tanker has 3000 gallons of water with a 500 gallon per minute pump. This Tanker is used for outside the urban service boundary and responds on mutual aid calls.

Special Events

Longevity Recognition	
Katie Tyner-Green (25)	Brad Bender (20)
	

EMS Honors

Barry County Medical Control



Thornapple EMS personnel were nominated for outstanding emergency medical care.

Congratulations to:

Nominations

Paramedic of the year Casandra Vugteveen

Paramedic of the year Joe Johnson

EMT of the year Devin Jenkins

Paramedic of the year

Mike Powell

Cardiac Arrest Save recognition ceremony

On June 16th of 2025 crews were dispatched to a sick person that quickly turned into a cardiac arrest. With the quick thinking of his wife, Kera, and assistance from Barry County Central Dispatch this change in status was quickly identified and CPR instructions were given. Barry County Central Dispatchers Megan Green, Curt Worm and Kaylee Ryan (not pictured) were honored for being the first link in the chain of survival. Quickly Mike Powell and Joe Johnson arrived on scene and started to provide Advanced Life Support (ALS). Paid on call members were dispatched to assist where Matt Bull and Kevin Bull (not pictured) assisted with resuscitation efforts. Through high quality CPR from Kera and crews paired with evidenced based ALS therapies the patient's outcome was successful.



Because of Kera's quick identification of her husband was in cardiac arrest and the dispatchers providing CPR instructions helped assure a good outcome. Thornapple firefighters provided ALS care, transport to the hospital where the patient was admitted at the hospital for further treatment.

Cardiac Arrest Save recognition ceremony



Pictured Left to right - Cas Vugteveen, Collin Chrenka, Steve Arnold, Jason Preslar, Eric Jachim, Xavier Estrada, Mike Powell, Joe Johnson, and Shelby England

In 2025 Thornapple Fire Department focused on Out of Hospital Cardiac Arrests (OHCA) and trained on maximizing patient outcomes. Our crews were successful obtaining Return of Spontaneous Circulation (ROSC) in ten of the 15 OHCA. From the ten patients with ROSC, four were discharged. As discussed earlier it is because of the chains of survival starting with the Dispatchers from Barry County giving CPR instructions and dispatching advanced life support ambulances, to the bystander doing CPR and finally having ALS care rendered has made these cases successful. See our key outcomes report for more information on OHCA and Stroke.

Paramedic Licensing honors



Right to left: Chief Richardson, Shelby England, McKenna Preslar, Xavier Estrada

These three members took advantage of a State of Michigan Workforce grant, which paid for their Paramedic school paired with paying them \$15 hour to attend school and clinicals. The grant covered over \$30,000 for each student in tuition, books, uniforms, and wages. After 18 months of class, clinicals, and internship with over 2000 hours of education, testing the department to gain three new paramedics - Congratulations on a job well done!

Fire Department Honors

Fire school graduation



Thornapple Fire Department hosted the Barry County Fire Academy. Thornapple represented five of the 15 students who attended the academy.



From left to right: Firefighter-Paramedic Xavier Estrada, Firefighter-EMT Remington Lowing, Firefighter-EMT Chelsea Cochrane, Fire Chief- Paramedic Bill Richardson, Firefighter-EMT Devin Jenkins, and Firefighter-EMT Matt Bull

Fire Department Honors



Annually our department nominates and votes on people for Firefighter, Fire officer and rookie of the year. These nominations come with some high praise from their peers.

Lieutenant Collin Chrenka was named Fire Officer of the year. Collin had comments like: Collin works hard to improve Thornapple Fire Department and its staff every day. Collin does a great job making everyone feel valued.

Steve Arnold was named firefighter of the year and received the top gun award. Comments for Steve were : Steve always goes the extra mile. Steve is someone you can count on to respond to calls and do an amazing job. You can count on Steve day or night, if he is home, he will be there.

Remington Lowing was named rookie of the year. Comments for Remington were : You can count on Remington to always work hard. Remington is always excited to learn. Remington has a great attitude.

A- SHIFT COMMAND / TRAINING OFFICER

Captain / Paramedic Patrick Jansens



Hire Date 9/4/2003

In 2025 Captain Jansens resigned his full-time position as A-Shift command to work as the full-time Barry County Emergency Manager and became a part-time employee covering shifts and remained the training officer for the department.

2025 was a year of growth and development for the department. We had several new officers, firefighters and recruits that added to the success of Thornapple Twp. Fire's improved operational readiness for the community.

Building off previous years' trainings, we focused heavily on initial actions and apparatus deployment. There was a fair amount of work with hose deployment efficiencies which is key to successful initial suppression operation. We identified some deficiencies in our current hose and nozzles configuration and worked with vendors to conduct testing providing data for us to pursue funding to purchase new equipment. By spring of 2026 we should have new hose and nozzle combinations improving our effectiveness in mitigating fires.

Two officers finished their probationary NFPA 1041 Instructor certification hours and 3 more Firefighters that attended the 40-hour course. This is part of the department's leadership and development programming and 2 of these Firefighters have since been promoted to officers. As mentioned last year, the instructor course is a pre-requisite that allows them to enroll and complete NFPA 1021 Fire Officer I & II which is another 120 hours.

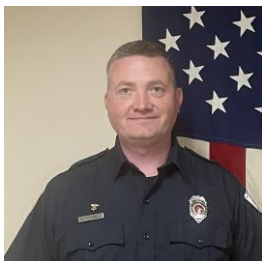
Five recruits successfully completed 2025 fire academy last spring satisfying NFPA 1001 job performance requirements. They are now certified and working through their departmental task books. After completion of their task books they are able to perform and respond to calls for service with all equipment on their own to begin mitigating an incident. There are 5 more recruits that began fire academy in the fall and will be testing next spring.

Additional grant funding was secured to cover tuition and salaries for five Firefighters to attend EMT class this fall. After completion next spring they will have nearly 250 hours of training. Additionally, the grant paid tuition and salaries for four Firefighter/Paramedics to attend EMS Instructor Coordinator course. Two Paramedics successfully completed their education and testing from a previous grant funded cycle and are now working as licensed providers in the community. There are three more Paramedic students graduated their programs this past fall with over 1,250 hours each and will be testing in the spring of 2026.

On average, personnel trained on a weekly basis a minimum of 2 hours a night and 1-2 hours while on shift. This adds up to approximately 100-150 hours each in addition to the extra training courses and programs mentioned above. Collectively, the department training is estimated to be well over 3,000 hours and this is only what is documented. All of this training leads to increased preparedness and improved outcomes when mitigating emergencies in the community. Our personnel numbers and training have not gone unnoticed and this can be attributed to the commitment and dedication of everyone's collective efforts.

B- SHIFT COMMAND

Lieutenant / Paramedic Mike Powell



I am delighted to share with you some of what I have done over the past year as I continue my journey with Thornapple Fire Department. Slowing down to reflect on, and narrate about, what my 2025 looked like with TFD, I realize how much time I dedicated to the department and, by extension, to the communities we serve. Whether I was picking up coverage, coming to paid-on-call runs, coming in to form ALS coverage while all other ambulances were on calls, advancing my licensure, or assisting in education, my focus has been for the betterment of the department.

A primary focus for me has been to become an EMS Instructor Coordinator. Doing so would allow me to join ranks with Joe in the Education Department and assist in enhancing the program he has developed. Initially, I participated in lecturing while being overseen by Joe. Then, I increased my frequency of being an adjunct instructor for the practical sessions where students learn, hone, and master their provider skills. Three of us (Collin, Patrick, and myself) took an IC course through Lansing Community College that spanned the end of January through the beginning of May. A couple months after the course, I was able to take, and pass, the State IC exam. By mid-summer, I obtained my EMS Instructor Coordinator license. Joe and I planned my involvement with education. Together, we created a winter class with a revamped schedule and recruited department members to assist with practical training. What a joy it has been to teach another generation of medical first responders who will provide quality prehospital care. To those of you who assisted in practical training and final testing, I would like to thank you for your participation. We could not have done this without your involvement.

Blue Card training is geared towards standardizing an approach and tactics on fire scenes. While this may seem elementary, being able to remain calm, cool, and collected on scene sets the tone for that incident. Knowing tactical priorities, being able to standardize operations toward standard outcomes, and being proficient in commanding an incident all make a great Incident Commander. Being certified in the Blue Card process allows a fluid and dynamic team-based operation that is seamless between A, B, and C shift members. I know I speak for all the Blue Card trained members in saying that understanding standard processes produces standard results, and those results are better outcomes for our community.

Knowing we are never stagnant in education, I met with Chief Richardson and set goals for myself in 2026. I cannot wait to share the completion of these goals with you with next year's update. Keep up the great work, care, and dedication to TFD!

C SHIFT COMMAND / QUARTERMASTER

SHIFT LIEUTENANT / PARAMEDIC COLLIN CHRENKA



2025 was a busy year for C-shift, and the whole department. C-shift responded to over 800 emergency calls for service, which made it the busiest year for the shift in Thornapple Fire's history. With our increase in call volume, we have been able to increase our staffing and welcome several great new members to the department. Priorities on shift include responding to calls with excellence and professionalism, training on fire and EMS skills, and improvement as a team.

For my own personal development, I completed an EMS Instructor/Coordinator class through Lansing Community College. This certification allows me to train department members in EMS skills for both initial education and continuing education credits.

I am incredibly proud of our department and its members. In 2025, we made incredible strides at improving the quality of our service and expanded our resources and their availability. When I first joined this department in 2020, we had three full-time firefighter/paramedics, and staffed one Advanced Life Support ambulance every day. Last year we staffed the station 24/7 with eight full-time firefighter/paramedics, along with our part-time and paid-on-call members. This has allowed us to keep two Advanced Life Support ambulances available during daytime hours, and an additional Basic Life Support available Monday through Friday. This increase in staffing has also allowed us to respond to fire incidents with ample personnel, which has been highly beneficial for our residents and visitors.

I would like to express my thanks to the people of Thornapple Township who have trusted us to do this job. We take pride in our work and look forward to providing an excellent service in 2026.

BUILDING AND GROUNDS

Captain / EMT Jason Preslar



Jason continues to invest in his education working on Blue card incident command certification paired with maintaining the station and grounds. The current project will be upgrading the outdated HVAC system for the facility.

Technical Rescue Report

Lieutenant /EMT Nate Otto



Hire Date 10/13/2011

Technical Rescue often falls under the “high risk, low frequency” category, meaning TFD does not see these types of incidents on a regular basis. When an incident requiring some kind of tech rescue arises, it is a higher risk to all those involved. With the low frequency of technical rescue calls, TFD continues to heavily rely on tech rescue training to become proficient at performing the

required skills and tactics. Ropes and Knots, Rigging, Confined Space, Water/Swift Water Rescue, Ice Rescue, Commercial Building and Agriculture Incidents and Engulfment make up most of the focus of our tech rescue training.

Designated tech rescue training offers specific training on skills and tactics to perform and execute during a tech level rescue. The foundation to many of the skills required during these exercises are skills learned at an awareness level of training. TFD personnel are continuously training on these basic level skills, examples being Ropes and Knots, Equipment Staging and Deployment, Rigging Staging and Equipment Familiarity. Being familiar with these skills allows us to be more efficient when a higher level of rescue is required.

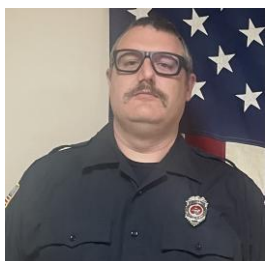
With the heavy presence of Agriculture in our area, one of our highlights this year was our grain engulfment tools and training. Grain engulfment involves several aspects of tech rescue and like with all tech rescue, a higher level of training. TFD has implemented new tools and tactics so that in the event of a grain bin accident, we are able to do our best to make the most positive outcome possible given the situation.

As always, using and familiarizing ourselves with the equipment is high priority. There is no way of knowing when or what type of incident we will have to face next. Constant training and knowing what equipment we have and how to use it is of the utmost importance. Along with the equipment and tools, is our mental health. This is another area of utmost importance; technical rescue requires a high level of focus and preparedness both physically and mentally. TFD is diligent in providing the resources to help its personnel stay healthy.

My goal for this next year is the same, to continue to pursue effective training on all aspects of tech rescue. TFD is fortunate to have the equipment and tools that we do, let us be proficient in its use, and diligent with its care.

Paid on call Lieutenant

Brandon Luxford Lieutenant / EMT



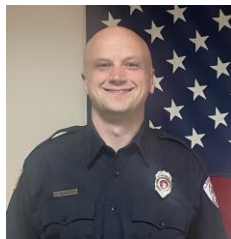
Thornapple Fire department and Middleville community, I wanted to highlight some of the personal and professional development that I have completed this past year. Being a busy parent and coach, my run response slowed a little during the bowling season, but I still responded when I could to Paid On Call tones and covered shift requests and shift coverage as I could. During the year, I did renew my EMT-B license and finished my training hours for my instructor 1 certification by helping out with last years Barry County Fire Academy.

Over the year, I have helped with many department trainings and community CPR training with Mike, Collin, and Joe. I have helped, when I was able, with the EMT classes being taught by TFD, either in the practical instructor or the lecture portion. Another training that I finished over the year was my Blue Card Training. This training will help ensure all incident command situations will run the same and hopefully without incident. This was about a 40-50 hour class that was done online.

As part of my development moving forward, I have sat down Chief Richardson and set some plans and classes to look into for the next year. I will be looking into my Officer 3 and an Engine Operator class. Thank you for dedication.

EMS COORDINATOR

Joe Johnson - Paramedic CCEMTP / IC



As we entered 2025, the Education Department was well established and setup for success. With the continuing education (CE) and initial education sponsorship already established, we were able to efficiently implement CE credits for every medical training and many fire trainings conducted at the station. This allowed the fire and ems instructors to focus on consistency, quality, and expansion of

educational offerings.

The addition of Collin and Mike to the Education Department significantly improved departmental operations and workflow. Their contributions have helped streamline processes and enhance overall efficiency, and their efforts have been instrumental in supporting both continuing and initial education programs.

Throughout 2025, the department successfully conducted three EMT/EMR classes. A total of 64 EMT students and 4 EMR students completed their respective programs. Of those who attempted the National Registry of Emergency Medical Technicians (NREMT) examination, 95% passed on their first attempt, and 98% passed within three attempts. These outcomes reflect the effectiveness of our curriculum, instructional methods, and instructor engagement.

Looking ahead to 2026, the Education Department plans to conduct three additional EMT/EMR classes. The anticipated start dates are April, July, and October or November. The primary goal for the upcoming year is to graduate between 50 and 80 EMT/EMR students through these programs.

In addition to initial education, I'm going to reintroduce PHTLS, EPC, and ACLS certification courses to both department personnel and the public. The goal for 2026 is to offer each of these courses monthly. Individuals interested in becoming instructors for any of these programs are encouraged to reach out.

Continued growth of the Education Department remains a priority. Collin has taken the lead in managing continuing education initiatives, while Mike and I are co-teaching initial education courses. We are actively seeking additional instructors who are passionate about teaching and contributing to initial education programs.

Thank you to everyone who has contributed time, effort, and support to the Education Department. Your dedication does not go unnoticed and continues to play a vital role in our success.

FIRE INSPECTION REPORT

2025 Year in Review

The Fire Prevention Division continued its commitment to protecting life and property through public education, inspections, community partnerships, and improved operational processes. Throughout 2025, the department focused on proactive risk reduction, strengthening community relationships, and implementing tools that support efficient fire prevention operations.

Community Education

Public education remains a cornerstone of fire prevention. Fire safety programs were delivered to students and staff at McFall Elementary and Lee Elementary. These programs emphasized recognizing fire hazards, practicing safe evacuation procedures, and understanding the importance of working smoke alarms. By engaging students at an early age, we continue to build a culture of safety within our community.

Smoke & Carbon Monoxide Detector Program

Working smoke and carbon monoxide detectors are essential to home safety. In 2025, the department installed:

- 89 smoke detectors
- 40 carbon monoxide detectors

These installations were provided to residents throughout our jurisdiction, with an emphasis on homes lacking adequate protection. This program plays a critical role in reducing fire-related injuries and fatalities.

Plans Review & Development Safety

The Fire Prevention Division conducted multiple reviews of building and development plans to ensure compliance with fire and life-safety standards. Reviewing plans during the development process allows potential hazards to be addressed early and ensures proper fire protection systems, access, and safety features are incorporated into new and existing structures.

Inspection & Prevention Initiatives

Work continued toward implementing a **company-level inspection program**, which will allow suppression personnel to assist with routine fire safety inspections. This initiative increases inspection coverage, improves firefighter familiarity with local businesses, and helps identify hazards before they become emergencies.

Operational Preparedness

Additionally, department-level **facility walk-throughs and pre-incident planning** were initiated to help personnel identify hazards, improve familiarity with the buildings, and strengthen emergency preparedness.

Looking Ahead

The progress made in 2025 reflects the department's continued focus on prevention, education, and community engagement. By combining proactive programs, modern technology, and strong partnerships, the Fire Prevention Division will continue working to reduce risk and enhance safety for the community we proudly serve. The organization is fortunate to have an additional member completing training to become a fire inspector. Training will continue to drive the organization forward, enabling greater focus on community safety and risk reduction.

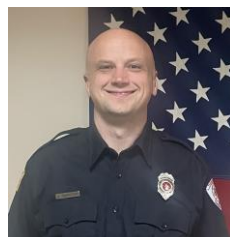
Staff



Katie Tyner-Green
EMT
Hire Date 10/13/2000



Brad Bender
Firefighter / EMT
Hire Date 10/12/2005



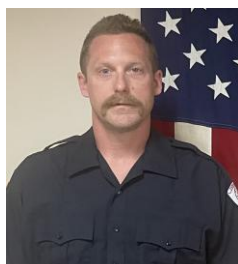
EMS coordinator Joe Johnson
Firefighter / Paramedic I/C
Hire Date 3/2/2016



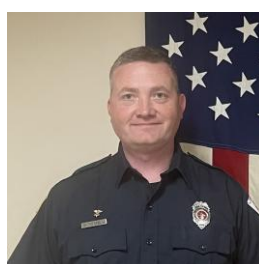
Royal Shilton
Firefighter/ Paramedic
Hire Date 10/11/2017



Tom Daniels
Firefighter / EMT
Hire Date 7/11/2019



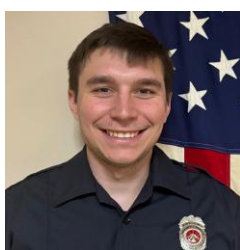
Lloyd Skiba
Firefighter
Hire Date 8/29/2019



Mike Powell
Lieutenant / Paramedic I/C
Hire Date 9/12/2019



Cas Vugteveen
Firefighter / Paramedic
Hire Date 6/26/2020



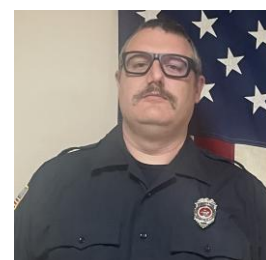
Shelby England
Firefighter / EMT
Hire Date 4/13/2021



Eric Jachim
Firefighter/ EMT
Hire Date 4/19/2021



Hanna Hollis
Firefighter
Hire Date 6/14/2021



Brandon Luxford
Lieutenant / EMT
Hire Date 10/20/2021



Xavier Estrada
Firefighter / Paramedic
Hire Date 12/20/2022



Steve Arnold
Firefighter/ EMT
Hire Date 12/29/2022



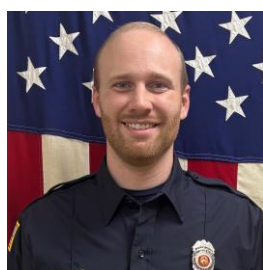
Brian Jahnke
Firefighter
Hire date 1/4/2023



Jason Everest
Medic
7/13/2023



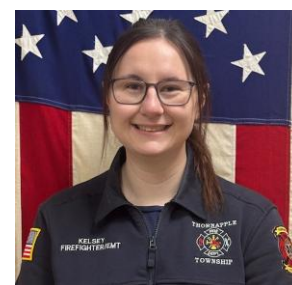
Kevin Bull
Firefighter/ Paramedic/ RN
Hire Date 10/11/2023



Robert Van Zanen
Department Chaplin
Hire Date 11/8/2023



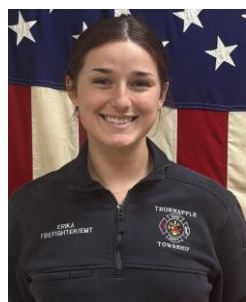
CJ Hess
Paramedic
Hire Date 12/8/2023



Kelsey Stickney
Firefighter / EMT
Hire Date 6/6/2024



Matt Bull
Firefighter / EMT
Hire Date 7/8/2024



Erika Everest
Firefighter / Paramedic
Hire Date 7/11/2024



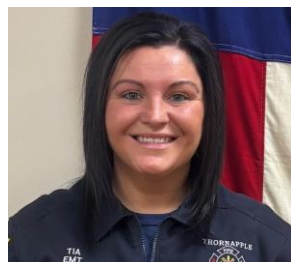
Jeff Windsor
Firefighter / Paramedic
Hire Date 7/23/2024



Chelsea Cochrane
Firefighter/ EMT
Hire Date 7/24/2025



Zack Cronk
EMT/ Recruit
Hire Date 8/8/2024



Tia Spannagel
EMT / Recruit
Hire Date 2/3/2025



Paige Frazer
Paramedic /Firefighter
Hire date 3-10-2025



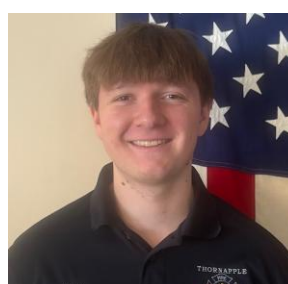
Chris Doherty
EMT / Firefighter
Hire Date 4/2/2025



Nick Wronski
EMT / Recruit
Hire Date 4/1/2025



Sophie Butcher
EMT / Recruit
Hire Date 4/2/2025



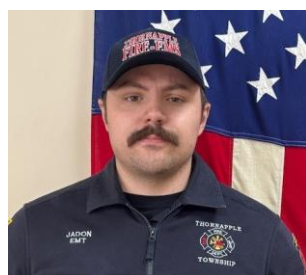
Will Richardson
EMT/ Recruit
Hire Date 5/20/2025



Hayden Standard
EMT / Recruit
Hire Date 5/20/2025



Dominic Catalano
Recruit
Hire Date 5/25/2025



Jayden Schell
EMT / Recruit
Hire Date 5/20/2025



Steve Funk
Paramedic / Firefighter
Hire Date 11/11/2025



Andrea Pringle
Paramedic
Hire Date 11/25/2025



Alice Olsen

EMT / Firefighter

Hire Date 12/14/2025

Not Pictured

Chris Patterson - Firefighter / Paramedic Hire Date 5/11/2023

Remington Lowing - EMT/Firefighter Hire date 7/20/2024

Jeremy Kelly - Paramedic - Critical Medic - IC/ Firefighter

Retired / resigned in 2025

Devin Jenkins

Bryn Lymburner

Chase Maslonka

Brian Murphy

McKenna Preslar

Jon Wallace

Cooper Woodward